



Director of Veterinary Services

Topigs Norsvin USA is currently searching for a Director of Veterinary Services. This position will function as an integral part of the TNUSA leadership team and provide technical expertise in health management including biosecurity and production processes. The Director of Veterinary Services must be able to evaluate pig production systems and develop and manage strategies to maintain high health and improve genetic performance.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

- Provide timely, science-based recommendations for short and long-term health management strategies, review and respond to performance metrics, and manage the budget for biosecurity monitoring and health expenses.
- Develop health and biosecurity plans, train personnel, hold personnel accountable to the plans.
- Assess the biosecurity of farms, feed mills, and transportation providers.
- Organize and manage all diagnostic testing protocols, medication, vaccination plans, and maintain database of results.
- Perform regulatory duties as required, including prescription and medical record maintenance as well as management of health certificates of inspection for animal movements
- Communicate changes in health management protocols to all relevant customers and staff.
- Remain current on the latest technologies and discoveries in the veterinary field and establish a network of industry and academic contacts
- Build and maintain effective professional relationships with consulting veterinarians, customer veterinarians, and other relevant industry contacts.
- Organize and facilitate meetings with Topigs Norsvin USA staff, customers, and veterinarians to communicate the health status of Topigs Norsvin herds and to describe the Topigs Norsvin health monitoring program.

Competencies

- Superior knowledge of veterinary medicine practices, principles and policies including disease diagnosis and intervention.
- Superior knowledge of swine industry standard practices of biosecurity, health management, animal care, food safety, and regulatory compliance
- Understanding of the basic principles and practices of business management
- Excellent written and verbal communication skills, including strong interpersonal communication, proactive relationship building, and effective presentation skills
- Organizational, planning, and complex project management skills
- Ability to strategically prioritize and organize workflow
- Uncompromising commitment to customer service
- Adaptability to new and changing technology
- Competence in utilizing computer software tools including all Microsoft Office applications
- Ability to generate and communicate technical documents and materials to support sales



Education and Experience

- Doctor of Veterinary Medicine from an accredited school required. Must currently be, or be willing to become, licensed in Minnesota, Wisconsin, and South Dakota.
- Minimum of 5 years of experience in swine medicine/research and/or production management required.
- Advanced degree in Agriculture related field preferred.

Benefits

Benefits include eligibility to participate in 401(k) plan, major medical health plan, dental plan, vehicle allowance, paid time-off, and any other programs and benefits that are generally available to employees of the company. Topigs Norsvin is an equal opportunity/affirmative action employer. We promote excellence through diversity and encourage all qualified individuals to apply.

To apply for this position, please send your resume and cover letter to:

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